

Tiger
Analytics™

CORPORATE

SOCIAL RESPONSIBILITY

OF TIGER ANALYTICS INDIA CONSULTING PRIVATE LIMITED

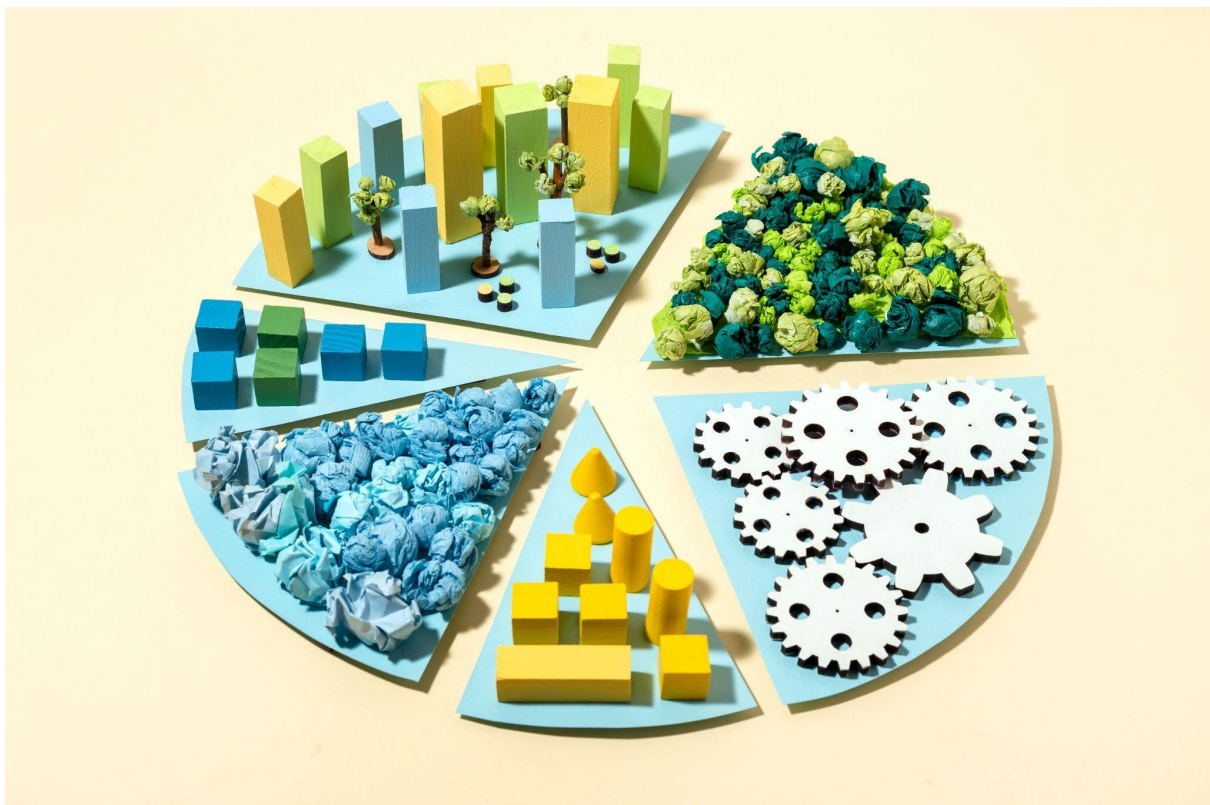


I. Preamble

Tiger Analytics India Consulting Private Limited's Corporate Social Responsibility Policy (hereby referred to as 'the CSR Policy') has been developed by Section 135 of the Companies Act 2013 and the Companies (Corporate Social Responsibility) Rules, 2014 (hereby collectively referred to as the 'Act' in this CSR Policy document) notified by the Ministry of Corporate Affairs, Government of India.

II. Introduction to Tiger Analytics

Tiger Analytics India Consulting Private Limited (hereinafter referred to as "the Company" or "Tiger Analytics") is a data and AI consulting company that works with global enterprises to build state-of-the-art solutions for their business needs.



III. Tiger Analytics' CSR Philosophy

Tiger Analytics is driven by a deep commitment to Corporate Social Responsibility ("CSR") that encompasses a diverse range of initiatives to impact society and the environment positively. Its CSR efforts are focused on education, environmental sustainability, harnessing AI for good, and employee volunteering.

A) Empowerment through Education

Tiger Analytics believes education is the foundation for social transformation and economic empowerment. Through its CSR initiatives, the Company is working towards a future where gender and socio-economic disparities in education are significantly reduced. By equipping individuals with the skills they need for the jobs of tomorrow, Tiger Analytics aims to create a ripple effect of positive change — one that uplifts entire communities and contributes to a more equitable, inclusive society.

B) Environmental Sustainability

Tiger Analytics believes businesses are crucial in safeguarding our planet for future generations. The company is committed to integrating environmental sustainability into its operations by reducing its carbon footprint, decreasing waste generation and optimizing resource use. Carbon offset projects, circular economy solutions, and exploring innovative approaches are high on its sustainability agenda.

C) AI for Good

As a technology-driven organization, Tiger Analytics leverages its expertise and resources to create solutions that support societal causes and facilitate beneficial social transformation. Through its "AI for Good" endeavors, it concentrates on harnessing technology's potential to craft scalable, enduring solutions that make a positive difference in communities worldwide.

D) Tribe for a Cause



Through its Employee Volunteering group – “Tribe for a Cause,” the Company encourages and supports its tribe members to actively engage in activities that enable community development. Whether mentoring youth, participating in community clean-up drives, or lending their expertise to local initiatives, its volunteers drive favorable change within its communities.

The Company will mainly engage in the CSR activities specified in the aforementioned focus areas. In addition to the above, the Company will support or undertake any activities as per Schedule VII of the Companies Act, 2013, as amended from time to time in the Act. Further, the Company will allocate financial resources and collaborate with external agencies, such as NGOs, government agencies, academia, and other businesses, to ensure the effective execution and scaling of these initiatives.



IV. CSR Committee and its Responsibilities

A) CSR Committee:

Under Section 135 of the Companies Act 2013, the Board of Directors shall constitute the Corporate Social Responsibility (CSR) Committee. The CSR program management team comprises designated Tiger Analytics officials responsible for implementing the CSR programs/projects as approved by the Board/CSR Committee, including the administration of CSR policy.

B) Responsibilities of the CSR Committee

- i) The CSR Committee shall formulate and recommend to the Board the CSR Policy and activities/programs to be undertaken by the Company under the Act.
- ii) Recommending the annual action plan to undertake CSR activities/programs per the applicable law and inclusive of the following items:
 - a. The list of CSR projects/programs that shall be conducted in areas or subjects specified in the Act;
 - b. The manner of execution of such projects or programs;
 - c. The modalities of utilization of funds and implementation schedules for the projects or programs;
 - d. Monitoring and reporting mechanisms for projects or programs.The Board may alter the Annual Action plan at any time during the financial year, as per the recommendations of the CSR Committee, based on the appropriate reasoning to that effect.
- iii) Recommending to the Board, the CSR expenditure to be incurred on the CSR activities/programs.
- iv) Ensure that proposals are reviewed and approved per the allocation of funds, alignment with Tiger Analytics's values and goals, potential impact, and sustainability.
- v) Ensure that CSR funds are utilized for approved purposes and effectively monitor the execution of CSR projects and activities.
- vi) Prepare an annual report of the CSR activities undertaken during the year and submit the report to the Board.

V. CSR Budget/CSR Fund Allocation

- A) The CSR Budget will be allocated as per the provisions of the Act, i.e., at least two percent of the average net profits calculated as per Section 198 of the Act read with the Companies (Corporate Social Responsibility) Rules thereof ('average net profit') accrued during the three immediately preceding financial years. The Board of the Company will endeavor to spend, in each financial year, at least two percent of the average net profit on CSR Projects/Programs. The CSR Projects/Programs will be identified, and budgets will be allocated to suitable implementing agencies based on needs assessment and desired outcomes.
- B) The Company shall give preference to the local areas and areas around the Company where it operates for spending the amount earmarked for CSR.

VI. Implementation of CSR Projects

The Company may implement the identified CSR projects/programs defined in this Policy. Alternatively, the Company may implement its CSR projects/programs through registered trusts, societies, or Section 8 companies that fulfill all requirements of the Act. The Company may also partner with the government, business partners, and communities as required.

VII. Disclosures

The Company shall disclose this Policy on the Company's website, and a web link to it shall be provided in the Company's Annual Report.

VIII. Review and Amendment

This Policy shall be reviewed and recommended by the CSR Committee and Board as and when any changes are to be made to the Policy.

